

SIAE-220225 25th February, 2022

The Association For International Sport for All President Prof. Dr. Ju-Ho CHANG, c/o Commerzbank / Filiale Höchst Hostatostraße 2 D-65929 Frankfurt am Main Germany

Dear Prof. Dr. Ju-Ho CHANG,

Firstly, I would like to express my sincere gratitude for your leadership to create a better world through Sport for All even under this pandemic situation. It has already been more than two years since I met you and the other board members of TAFISA at the 26<sup>th</sup> TAFISA World Congress in Tokyo in November 2019. Being awarded the "Jürgen Palm Award" during the Congress was one of my greatest honors that year.

It is my pleasure to strongly recommend Mr. Masanori Tamazawa as a member of TAFISA Board of Directors in order to promote Sport for All and the further development of TAFISA. In this letter, I would like to share some of his significant achievements and wonderful personalities.

The Nippon Foundation, of which I am the chairman, is the largest non-governmental organisations in Asia, committed to resolving a wide range of both national and international social issues to achieve an inclusive society with full respects of diversity. In the field of sport, we have been involved in promoting Sport for All for more than 30 years, including the establishment of the Sasakawa Sports Foundation, where Mr. Tamazawa currently works as the managing director. We have also established the Nippon Foundation Para-sports Support Center (formerly the Nippon Foundation Paralympic Support Center) in 2015. It provided shared office space and implemented the "shared services" approach, which combines the office functions into one, to 29 Japanese national para-sports organisations. We believe this has contributed the great success of the Tokyo 2020 Paralympic Games, as many of the para-sports organisations previously had only unstable operating foundations. In addition, we are proud that the "Nippon Foundation Para-arena" built in 2018 with the aim of not only supporting para-athletes' training but also organising various events to promote the value of para-sports, will make a significant contribution to the further development of para-sports in Japan and around the world.

As the chairman of an organisation that promotes activities in line with TAFISA's principles, which are "Sport for All" and "Diversity and Inclusion through sports", for more than 30 years, I would like to express our full support for Mr. Tamazawa as a candidate for the member of TAFISA Board of Directors.

Mr. Tamazawa was involved in humanitarian aid activities, mainly in Asia, with us for nearly 8 years since he joined The Nippon Foundation in 1999. He has worked with government officials, international organisations and NGOs from countries with diverse cultures, customs, and languages. With his strong leadership and universally trusted personality, he has brought them together to initiate a number of innovative projects while respecting diversity. In addition to his seriousness, he has a good sense of humour that always makes his colleagues smile, which has been a great advantage for him in getting to know a wide range of people and developing an international network of contacts.

After resigning from The Nippon Foundation in 2006, Mr. Tamazawa joined the Sasakawa Sports Foundation, which is a unique think tank dedicated to sport policy and promotion of Sport for All and is a sister organization of The Nippon Foundation, in 2009. Since then, he has worked in business planning and international relation divisions, and from 2021 he became a managing director of the foundation. During his 13 years at the Sasakawa Sports Foundation, he made substantial contributions and showed strong commitment to various collaborative projects with TAFISA. He has also participated in a variety of international conferences and events to share knowledge and experience regarding global Sport for All movement.

I would like to share another story that shows his wonderful humanity. In 2011, when the Great East Japan Earthquake struck with more than 15,000 victims, Mr. Tamazawa volunteered for The Nippon Foundation's relief activities and immediately visited the area, where he played a leading role in distributing condolence money to the families of the victims. Despite the fact his own hometown was severely damaged in the disaster, Mr. Tamazawa shed tears for the victims and their difficult situation. From this story you can see how compassionate and conscientious he is.

Mr. Tamazawa has not only deep insight and knowledge in the promotion of Sport for All, but also the ability to lead and act in a way that respects diversity and brings together the complex interests of different countries backed up by his extensive international experience. I am fully convinced that he will be an excellent candidate for the member of TAFISA Board of Directors, as he combines a trustworthy personality with a sense of duty and humanity. For the promotion of Sport for All and the further development and success of TAFISA, I strongly recommend Mr. Masanori Tamazawa for the member of TAFISA Board of Directors and would highly appreciate your kind support.

Sincerely Yours,

